

HEALTH, SAFETY, ENVIRONMENT AND COMMUNITY POLICY

WICET is committed to carrying out its business safely and to setting and maintaining high standards for health, safety, environmental and social performance on our Project.

GOALS AND EXPECTATIONS

We aim to:

- Have zero incidents that harm people, put the community within which we operate or our Project at risk
- Demonstrate personal commitment through visible leadership and fulfilling individual obligations
- Comply with all applicable laws, regulations, codes of practice, permits and approvals
- Achieve performance improvement through a systematic approach and alignment with leading practice HSEC principles
- Build constructive relationships with the local community

PRINCIPLES

Health and Safety

- Integrate health and safety management into all aspects of our work and decision making as a core requirement
- Consider the life cycle of our Project from design, construction and commissioning through to operations
- Manage risk by implementing programs to identify, assess, monitor and control hazards in accordance with the WICET Risk Management Framework

Environment

- Limit the environmental impacts of our Project through design, and efficient use of resources and input materials
- Use environmentally sound methods and technology
- Respect cultural heritage and historical links to the land

Community

- Work constructively with local authorities, local Aboriginal and Torres Strait Islander peoples, community representatives, non-government organisations and other stakeholders
- Contribute to the economic, social and educational well being of our community

APPLICATION

All management and contractors employed by WICET shall:

- Develop plans for the implementation of this policy including the personnel, equipment and training requirements before starting activities
- Set HSEC targets, allocate appropriate resources to achieve those targets, and undertake regular reporting and review of their performance
- Pursue performance improvement including at least annual reviews of HSEC plans
- Consult with workers and other persons who have a workplace health and safety duty

RESPONSIBILITY AND ACCOUNTABILITY

The accountability for the implementation of this policy resides with the WICET Chief Executive Officer. There are responsibilities for specific implementation activities at all levels of the Project. These are detailed in relevant WICET Management Plans.

All personnel working on the Project have an obligation to work safely and care for the health and safety of themselves and others using their skills, training and resources together with equipment, policies, procedures and instructions.

Signed on behalf of WICET

Robert Barnes

WICET Chief Executive Officer

12 September 2013

