

# CORPORATE SOCIAL RESPONSIBILITY POLICY

Our mission is to safely handle every tonne with pride and cost focus in order to support the success of our customers.

## GOALS AND EXPECTATIONS

### WICET will:

- build and maintain constructive relationships with key stakeholders to ensure a safe and sustainable future for our business and the communities in which we operate;
- seek opportunities to participate in the economic and social wellbeing of the communities in which we operate through local employment and engagement of local goods and services;
- acknowledge our social licence to operate;
- respect cultural heritage and historical links to the land;
- measure and monitor our performance to drive results and continuous improvement.

## PRINCIPLES

### WICET's principles are:

- to engage in respectful partnerships with our stakeholders;
- to undertake constructive communications with the community and our stakeholders;
- to be respectful of the Aboriginal and Torres Strait Islander culture and the local community's connection to the land;
- take appropriate measures to ensure surrounding communities are not put at risk as a result of WICET's operations.

## IMPLEMENTATION

### WICET will achieve this by:

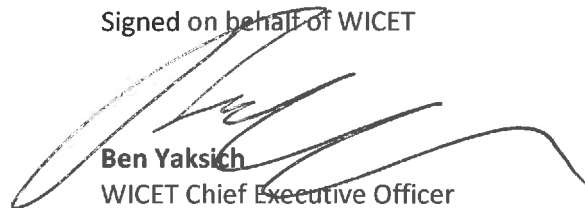
- seeking opportunities to engage with the community and participate in meaningful partnerships;
- including corporate social responsibility and stakeholder engagement activities in our decision making and annual plans;
- developing and maintaining effective documentation and processes to support community participation, communication and stakeholder engagement and to implement this policy;
- regular reporting to key stakeholders who have a Corporate Social responsibility;
- auditing, monitoring and reviewing social responsibility activities to objectives.

## RESPONSIBILITY AND ACCOUNTABILITY

The Chief Executive Officer is responsible for the implementation of this policy and is accountable to the Board for ensuring that WICET remains safe and environmentally sound through the use of monitoring and reporting systems.

All Employees, Contractors and Consultants working at WICET have a responsibility to adhere to this Policy and all relevant procedures and processes.

Signed on behalf of WICET



**Ben Yaksich**  
WICET Chief Executive Officer  
February 2020